

EQUITY POLICY

As the Governing Body for European Rugby League, the RLEF is committed to ensure that the culture, philosophy and processes of the RLEF and wider international game are free from bias and discrimination. The RLEF will also support and encourage member countries to adopt and adapt this equity policy.

Equity is about fairness. The RLEF is responsible for setting the standards, vision and values that should apply throughout the organization and international game. Our vision for equity is to ensure that discrimination in sport is tackled, barriers identified and overcome and current inequalities in participation across the game are addressed.

Rugby league is a game for everyone to enjoy equally and as an inclusive and welcoming organization we respect and value the rights, dignity and worth of every person.

The RLEF recognizes that each Member and affiliated country has varying levels of protective equality legislation however the RLEF affirms its commitment to achieving equal outcomes whatever their gender, gender identity, disability, race, religion or belief, sexual orientation, age, marital or civil partnership status, pregnancy, maternity/ paternity, social background, political affiliation or any other visible or non visible difference.

The RLEF is committed to everyone having the right to enjoy Rugby League in an environment free from the threat of discrimination, intimidation, harassment or abuse. The management of the RLEF will respond effectively and appropriately to any instances of discriminatory behaviour or practices according to the published rules, policies and procedures of the RLEF whilst also taking into consideration each member countries legislative framework and progress around the Equalities agenda.

June 2011